



CLOCKING — SYSTEMS —

TIME. ATTENDANCE. PERFORMANCE.

www.clockingsystems.co.za

COMPANY PROFILE

Facial Recognition • Fingerprint • GPS Clocking • ESS • MSS • Payroll

COMPLETE WORKFORCE MANAGEMENT PLATFORM



ABOUT CLOCKING SYSTEMS

Clocking Systems provides a modern, cloud-based workforce management solution designed specifically for South African businesses. Our platform combines advanced biometric time and attendance technology, Employee Self-Service (ESS), Manager Self-Service (MSS), geolocation tracking, payroll integration, and real-time workforce analytics into a single powerful system.

Whether your employees work from an office, warehouse, construction site, retail store, healthcare facility, or remotely in the field, Clocking Systems delivers accurate attendance tracking, improved workforce visibility, and seamless payroll processing.

Our flexible platform supports multiple clocking methods including Facial Recognition, Fingerprint Verification, QR Code Clocking, PIN Clocking, GPS Geolocation Clocking, Smartphone Clocking, Desktop Clocking, and Biometric Devices.

EVERYTHING YOU NEED TO MANAGE YOUR WORKFORCE

Track attendance, manage leave, automate payroll integration, empower employees with ESS, equip managers with MSS, and monitor your workforce in real time using Facial Recognition, Fingerprint, QR Code, PIN and GPS Geolocation Clocking.

Cloud-Based Workforce

Access attendance, leave, payroll exports, ESS and MSS from anywhere — always synced, always live.

Multi-Method Clocking

Support Facial Recognition, Fingerprint, QR Code, PIN and GPS Clocking from one unified platform.

Employee Self-Service (ESS)

Employees access payslips, IRP5s, leave balances, submit leave requests and update personal information online.

Real-Time Analytics

Monitor attendance, absenteeism, overtime, shifts and workforce productivity in real time.



MAJOR FACTOR



01 Biometric Security

Facial recognition and fingerprint prevent buddy-punching

02 Payroll Integration

Native integration with Sage, VIP, Pastel and PayDay.

03 Cloud-Based Platform

Access your data anywhere, anytime — on any device.

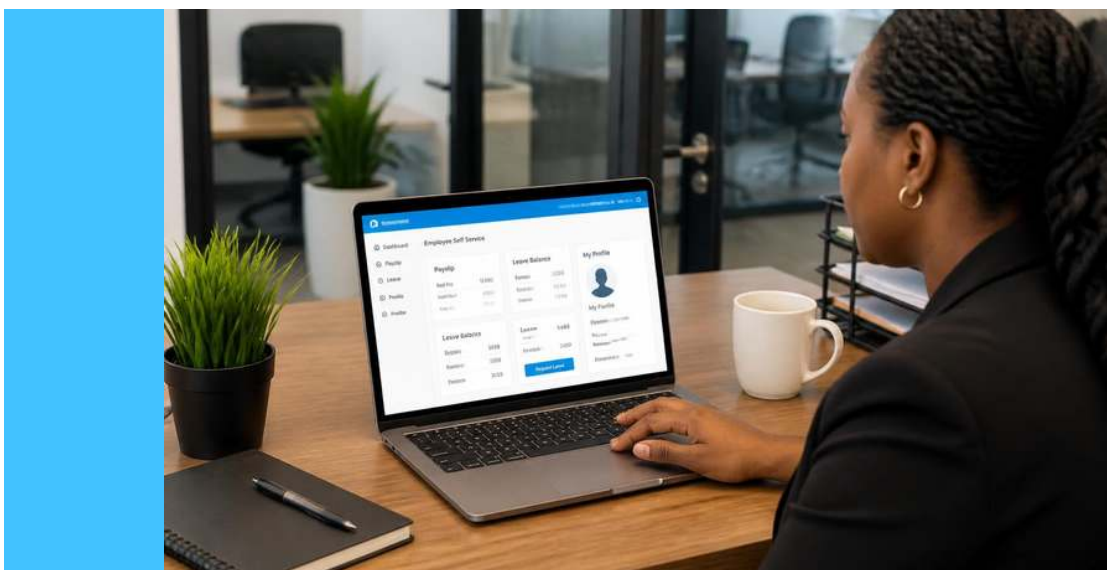
04 Real-Time Analytics

Live dashboards and workforce reporting at your fingertips.

PAYROLL INTEGRATION

Integrates with Sage Payroll, VIP Payroll, Pastel Payroll, PayDay and other leading South African payroll platforms — fewer errors, faster cycles, full BCEA compliance.

- Automated payroll exports
- Overtime & shift calculations
- Integrated leave management
- BCEA compliance reporting
- Reduced payroll errors & faster processing

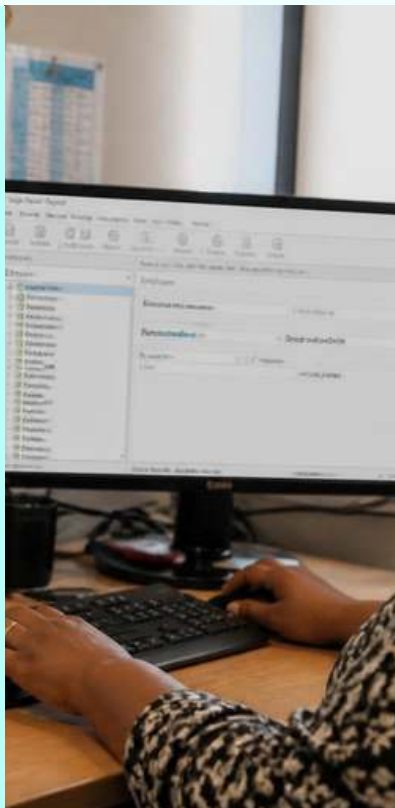


SOLUTION



Facial Recognition Clocking System

Utilise advanced AI-powered facial recognition technology to securely verify employee identity during clock-in and clock-out transactions. Facial clocking includes liveness detection and anti-spoofing technology to eliminate buddy punching and attendance fraud



Fingerprint Clocking System

Biometric fingerprint verification provides fast, secure, and reliable employee attendance tracking through dedicated biometric devices and integrated workforce management software.



QR Code & PIN Clocking System

Each employee receives a unique PIN code for fast and secure attendance tracking where biometric hardware may not be practical.



Mobile & Desktop & Web Clocking

Allow employees to clock attendance directly from their desktop computers, laptops, or web browsers with secure authentication and real-time reporting.

EMPLOYEE & MANAGER SELF-SERVICE PORTALS

EMPLOYEE SELF-SERVICE (ESS)

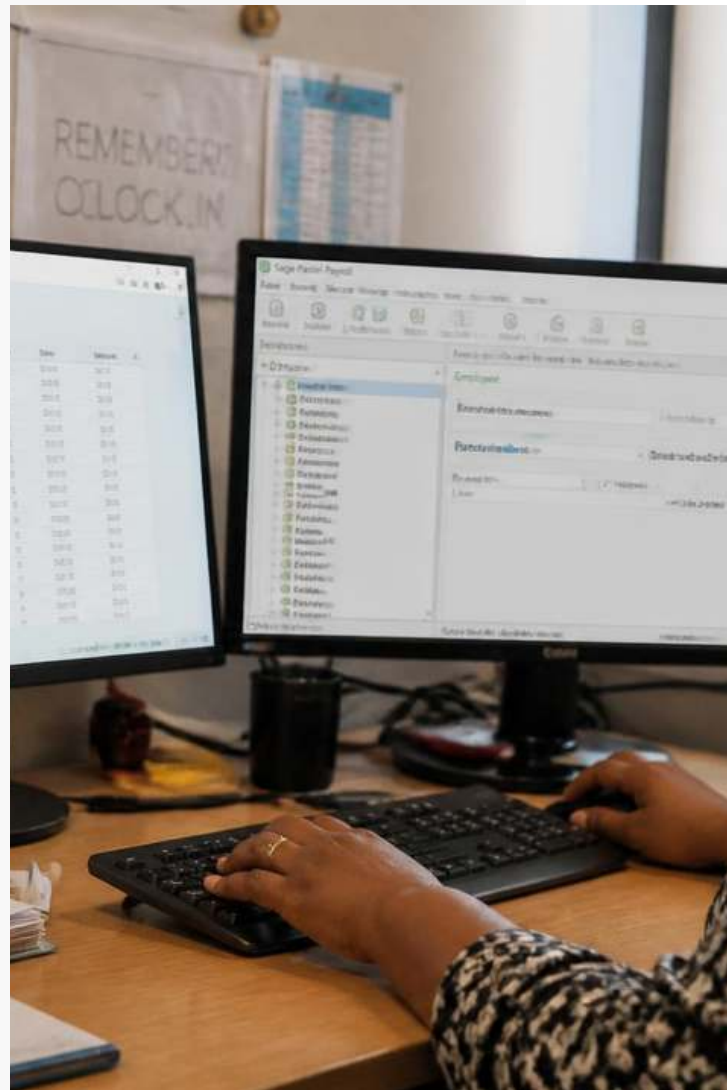
- Payslip Access & Download
- IRP5 / Tax Certificate Access
- Leave Applications
- Overtime Requests
- Personal Detail Updates
- Attendance History & Reports

MANAGER SELF-SERVICE (MSS)

- Leave Approvals
- Overtime Approvals
- Shift Management & Planning
- Attendance Monitoring
- KPI Tracking
- Workforce Reporting

KEY PAYROLL & ANALYTICS FEATURES

- Automated Payroll Exports
- Leave Management
- Cost-Centre Reporting
- Overtime Calculations
- BCEA Compliance Reports
- Exception Alerts



INDUSTRIES

Clocking Systems is more than a clocking machine. It is a comprehensive workforce management solution that combines biometric attendance tracking, Employee Self-Service, Manager Self-Service, payroll integration, GPS location verification, and real-time workforce analytics to help businesses improve productivity, compliance, accountability, and operational efficiency.



Built for every kind of workplace,
Industries We Serve

The banner features the Clocking Systems logo at the top left, which includes a clock icon and the text 'CLOCKING SYSTEMS' and 'TIME. ATTENDANCE. PERFORMANCE.' Below the logo, the text 'SMARTER WORKFORCE. STRONGER BUSINESS.' is displayed. To the right, a woman in a blue uniform is smiling, with a smartphone showing a biometric scan interface. The banner also includes a list of features: Accurate Attendance Tracking, Real-Time Workforce Visibility, Reduce Time Theft, Improve Payroll Accuracy, Empower Your Employees, and Grow Your Business. At the bottom, there are icons for various clocking methods: Facial Recognition, Fingerprint Clocking, QR Code Clocking, PIN Clocking, GPS Geolocation Clocking, ESS (Employee Self-Service), MSS (Manager Self-Service), and Payroll Integration. The banner also mentions '500+ BUSINESSES SERVED', '120,000+ EMPLOYEES MANAGED', '99.9% SYSTEM RELIABILITY', and '24/7 REAL-TIME MONITORING'. A call to action 'TAKE CONTROL OF YOUR WORKFORCE TODAY!' is at the bottom left, and a 'BOOK A FREE DEMO' button is at the bottom right. Contact information is provided at the very bottom: +27 63 744 0885, +27 78 286 1393, info@clockingsystems.co.za, and www.clockingsystems.co.za.

- Construction
- Manufacturing
- Warehousing
- Logistics
- Transport
- Healthcare
- Retail
- Hospitality
- Education
- Security
- Government
- Corporate Offices
- Remote Workforce
- Field Service Teams

KEY BUSINESS BENEFITS

Eliminate Buddy Punching

Biometric verification ensures only the registered employee can clock.

Reduce Labour Costs

Identify overtime abuse, ghost workers, and time theft instantly.

Improve Workforce Visibility

Live dashboards show who is on-site, on leave, or absent.

Improve Compliance

BCEA-compliant reporting keeps you audit-ready at all times.

Improve Payroll Accuracy

Automated calculations eliminate manual errors and overpayments.

Increase Productivity

Real-time visibility drives accountability across all levels.

Support Remote Teams

GPS clocking and mobile app for distributed and field workers.

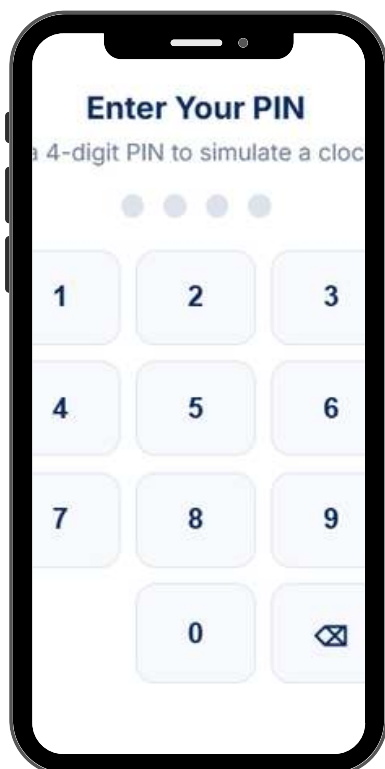


PERFORMANCE OVERVIEW

Secure 4-Digit PIN & QR Code Clocking

For sites where biometric hardware is not required or cards may get lost, employees clock in with a unique 4-digit PIN — fast, simple, secure. Ideal for construction, retail and hospitality.

Each employee receives a personalised QR code. Walk up to the kiosk, scan, and you're clocked in. Perfect for warehouses, factories, logistics and high-volume teams.



Reduction Absenteeism
 **30%**

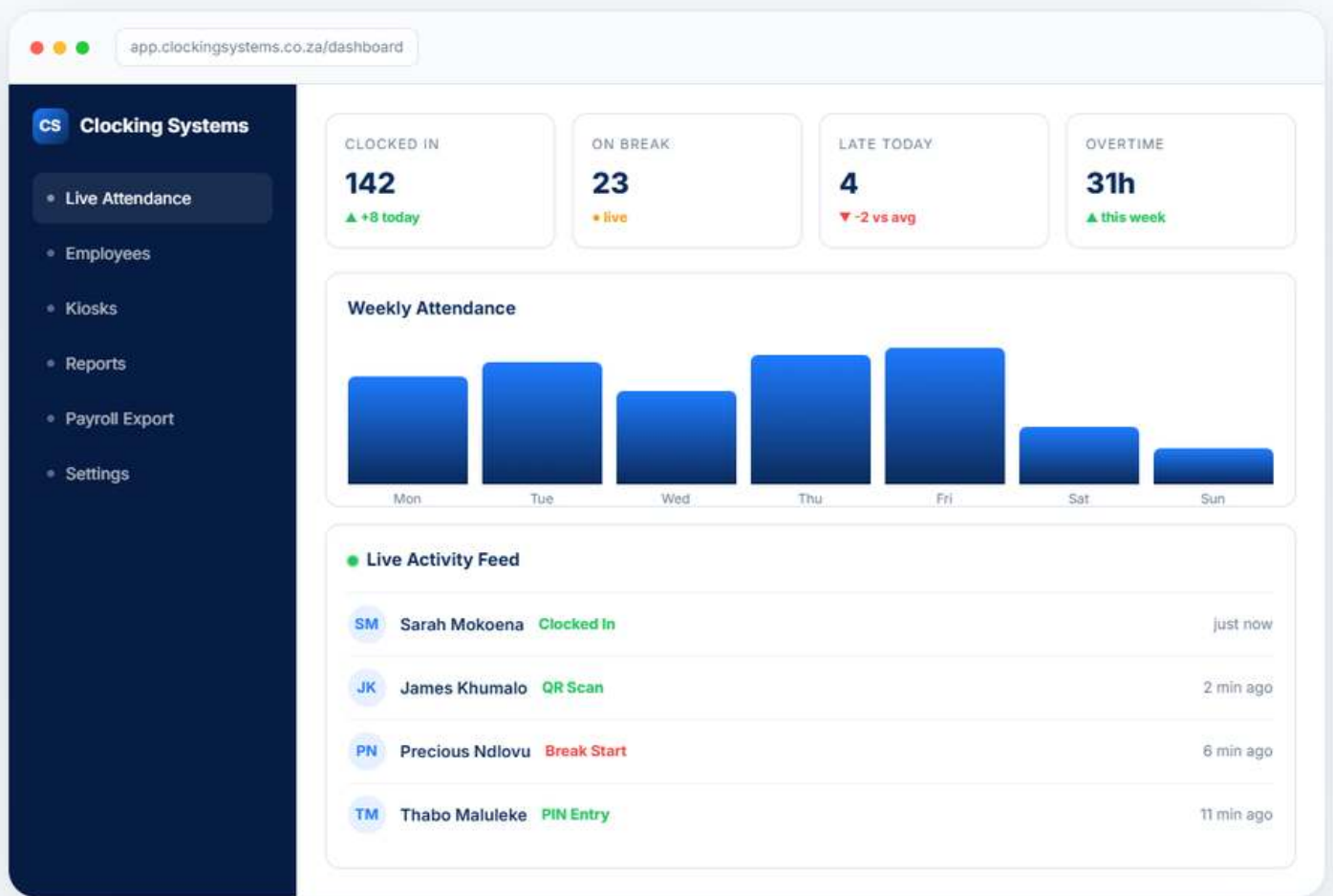
Payroll Cost Savings
 **25%**

HR Admin Time Saved
 **40%**

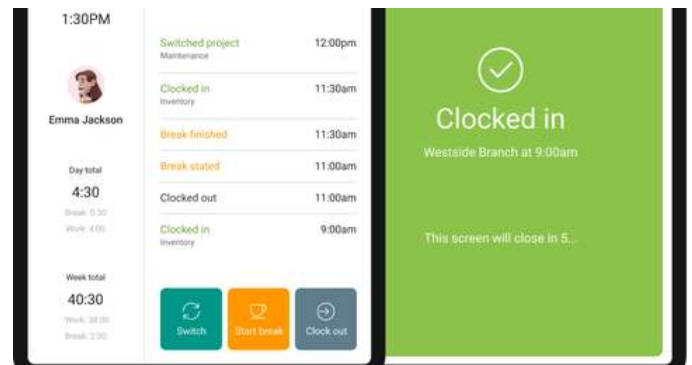
System Uptime
 **99.9%**

ONE PLATFORM DASHBOARD

Monitor attendance, overtime, leave, ESS activity, payroll exports, employee locations, workforce productivity and compliance from one powerful dashboard.



BENEFIT & GAIN



Facial Recognition

- NIST-grade accuracy
- Works in all lighting
- Liveness detection
- 1 sec identification
- Anti-spoofing tech

Fingerprint

- Optical & capacitive
- High-volume throughput
- Encrypted templates
- Works with gloves (IR)
- Industry standard

QR Code

- Dynamic QR generation
- Per-shift unique codes
- Ideal for warehouses
- No hardware needed
- Prevent sharing

PIN Clocking

- Fail-safe option
- Multi-factor support
- Real-time validation
- Audit trail
- Manager override

Mobile Clocking

- Works offline
- Selfie verification
- Multi-site support
- Push notifications
- Biometric unlock

Desktop Clocking

Single sign-on
Office environments
Device fingerprint
IP restrictions
Full audit log



THANK YOU

**Transform Workforce Management
With Clocking Systems**



Pivot Building, Fourways
Johannesburg, South Africa



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